



Modern Slavery Transparency Statement 2022

V1 - November 2024

LONDON | NEW YORK | NEW JERSEY | PARIS | FRANKFURT | MADRID | SINGAPORE | SYDNEY | MELBOURNE | BRISBANE | DUBAI



This Transparency Statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps GLAS has taken to detect and prevent slavery and human trafficking in its organisation and supply chain. It constitutes Global Loan Agency Services Limited's Transparency Statement for the financial year 2022.

We, Global Loan Agency Services Limited ("GLAS"), are committed to improving our practices to combat slavery and human trafficking in our business and supply chain. We are committed to implementing and enforcing controls to ensure that slavery and human trafficking are not taking place anywhere in our own business and that of our supply chain.

GLAS acts as an independent provider of agency services and bespoke solutions for the global loan and debt capital markets. With over €450bn assets under administration, GLAS and its subsidiaries (the "GLAS Group") have transactions in over 100 jurisdictions with offices in the United Kingdom, United States, France, Germany and Australia.

We recognise that our suppliers, with their own suppliers, makes for a complex supply chain that affects our business and our clients' businesses. We can never guarantee that our business and supply chain is completely free of modern slavery, however we are committed to taking appropriate steps to do what we can to detect and prevent any forms of slavery in our business and supply chain.

Our Modern Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We also have a Vendor Management Policy in place which we continuously review and update.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2022. It was approved by the Board on 12 October 2023.